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DECREE BONUSES FOR EXEMPLARY WORKERS; SHOCK WORKERS GIVEN PRIORITY IN MEDICAL TREATMENT

GIVES BONUS RATES FOR SUPERVISORY PERSONNEL -- Sofia Izgrev, 13 Jul 50

At its meeting on 3 July 1950, the Council of Ministers approved the following statute concerning bonuses for economic and technical-engineering personnel in enterprises, associations, and administrations:

- 1. The bonus system is designed to stimulate supervisory personnel to fulfill and exceed the monthly production plans.
- 2. Supervisory personnel will be granted bonuses for fulfilling and exceeding monthly production plans, based on gross production computed in base prices of 1939, whereas construction projects will be based on the prices quoted in the estimates.

The bonuses will be granted under the following conditions:

- a. When the plan is fulfilled according to physical volume, assortment, and quality
 - b. When the salary fund has not been exceeded
 - c. When the cost-reduction plan has been fulfilled.
- 3. The bonus system will be applied for supervisory economic and technical-engineering personnel ir associations and administrations who fulfill and exceed the quarterly production and finance plan.
- 4. The above indexes will be in effect for entire enterprises and for the main production units, such as departments, sections, and groups, and their respective supervisors.
- 5. Technical-engineering personnel in auxiliary and repair departments will also receive bonuses for fulfilling and exceeding plans in their particular departments, provided the salary fund of the department has not been exceeded.

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6. Supervisory personnel in power stations will receive bonuses for fulfilling and exceeding plans, provided no breakdowns have been registered, intervals between repairs have been extended, and the cost of electric power has been reduced.

The bonus system must be connected with strict, accurate and complete accounting operations.

- 7. According to their economic importance, enterprises will be grouped in two categories: (I) coal and ore mines, metallurgical and machine building plants, construction, and power production; (II) all other branches of industry.
- 8. According to their responsibilities and abilities for plan fulfillment, supervisory personnel will be grouped in two categories: (A) chief director, director (manager), technical director, and technical supervisor. This group will receive a bonus equal to up to 40 percent of their monthly salary for plan fulfillment, and 3 percent for each percent above the plan in the first industrial category, and up to 30 percent of their monthly salary and 2 percent for each percent above the plan for the same achievements in category II. (B) Subordinate supervisory personnel included in this group will receive bonuses equaling up to 30 percent of their monthly salaries for plan fulfillment and 2 percent for each percent above the plan in category I, and up to 20 percent and one percent, respectively, for the same achievements in the category II.
- 9. The above-listed bonuses will be paid, provided the conditions mentioned in Paragraph 2, above, have been satisfied.
- 10. Supervisory personnel engaged in the construction industry will receive bonuses for fulfilling and exceeding monthly plans, and for completing projects ahead of schedule, under the following provisions: (a) that the yearly construction plan, or the chart indicating the work to be accomplished on the projects, has been fulfilled; (b) that the cost-reduction plan for construction and assembly work has been fulfilled, under maintenance of the proper standards.
- ll. Bonuses are computed on the basis of the accounting records of the given enterprise.
 - 12. Bonuses are charged to the salary fund.
- 13. Up to 75 percent of the bonus is paid out monthly, whereas the balance is paid only when the quarterly plan has also been fulfilled according to all the above provisions, and the salary fund of the enterprise has not been exceeded.
- 14. If the quarterly plan has not been met during one of the respective months, only half the balance is paid.
 - 15. The monthly bonus cannot exceed the monthly salary.
- 16. Bonuses of personnel in groups A and B employed in associations and administrations must be approved by the appropriate minister, whereas those of personnel employed in enterprises will be approved by the directors or administrations of the enterprises.
- 17. Personnel may be entirely or partially deprived of bonuses for any single failure in their work, nonfulfillment of their operational assignment, infraction of technical procedures, nonfulfillment of the plan in terms of quality, waste of material, fuel, power, etc.
- 18. Personnel qualified to receive bonuses cannot receive extra benefits for exceeding work norms.

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- 19. On the basis of the present statute, individual departments may establish their own regulations in accordance with local conditions, which will be put into effect after receiving the approval of the appropriate minister.
- 20. The present statute is effective for all industrial and construction enterprises, associations, and administrations, regardless of the department to which they belong.

It supersedes and amends any other statutes which contradict its provisions, and takes effect on 1 July 1950. -- Vulko Chervenkov, Chairman, Council of Ministers; At. Voynov, Secretary-General.

RATIONALIZERS TO GET BETTER MEDICAL HELP -- Sofia Izgrev, 20 Jul 50

The Ministry of Public Health has ordered that shock workers, rationalizers, holders of work medals, and their families be received as urgent cases in every medical establishment throughout the country. Insurance carried by mine, industrial, and transportation workers, as well as by workers occupied on the major construction projects and members of Farm Workers' Cooperatives, Machine Tractor Stations, and State Farms will also have priority over ordinary patients.

Pharmacies throughout the country will fill immediately all prescriptions handed in by the first group of workers mentioned above, whereas the prescriptions of the second group will be filled as promptly as possible and in preference to those handed in by ordinary patients.

Medicines in short supply will be released to those two groups of workers exclusively.

FINE EMPLOYEES FOR DEFECTIVE EXPORT GOODS -- Sofia Izgrev, 16 Jul 50

The Ministry of Foreign Trade has approved an order to fine employees guilty of accepting low-quality processed fruit and vegetables for export.

It has been noted that a number of contractors employed by the Plodexport State Enterprise to collect processed fruit and vegetable products for the Ministry of Foreign Trade have been accepting substandard merchandise.

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